

GOVERNMENT OF ODISHA
OFFICE OF THE ENGINEER-IN-CHIEF (CIVIL) ODISHA, NIRMAN SOUDHA,
BHUBANESWAR

No. E-IE-Gaz -5 /2018 - No. 22010

Dated 17.5.2018

ADVERTISEMENT

**CONTRACTUAL RE-EMPLOYMENT OF RETIRED DEPUTY EXECUTIVE
ENGINEER (ELECTRICAL)/ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL)
ASSISTANT ENGINEER (ELECTRICAL) UNDER WORKS DEPARTMENT**

Applications are invited from retired Deputy Executive Engineer (Electrical)/Assistant Executive Engineer (Electrical) / Assistant Engineers (Electrical) having good service records and of physically fit not above the age of 65 years (as on the date of issue of advertisement) for contractual re-employment as OSD in the vacant posts meant for Deputy Executive Engineer (Electrical), Assistant Executive Engineer (Electrical) / Assistant Engineers (Electrical) in Electrical (R&B) Circle Office / G.E Sub-Divisions/ G.E Section Offices under Works Department for a period of One Year or till those vacant posts of Deputy Executive Engineer (Electrical)/Assistant Executive Engineer (Electrical) / Assistant Engineers (Electrical) under Electrical (R&B) wing of Works Department are filled up through direct recruitment /promotion/ deployment by the Department of Energy, whichever is earlier.

Retired Deputy Executive Engineer (Electrical)/Assistant Executive Engineer (Electrical) / Assistant Engineers (Electrical), who have retired in a post not above the rank of Deputy Executive Engineer (Electrical) may submit application in the prescribed form to the Engineer-in-Chief (Civil) Odisha, Nirman Soudh, Bhubaneswar by Regd. Post so as to reach on or before 02.06.2018 positively.

The details guideline indicating the eligibility criteria and terms and conditions laid down as per G.A. Dept. Resolution No.23750 Dt.27.08.2014 and Finance Dept O.M. No.7022/F Dt.17.03.2018 will be followed for selection of OSD and the same is attached with this advertisement. The Application Form, may be downloaded from the website of Government of Odisha Works Department at http://worksodisha.gov.in/news_event_listing.php
Enclo. As above


ENGINEER-IN-CHIEF (CIVIL), ODISHA

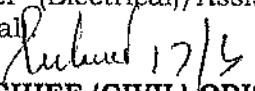
Memo. No. 22011 dt. 17.5.2018

Copy forwarded to the Director, I&PR Deptt. for information and necessary action. It is requested to publish the said advertisement in two widely circulated News Paper (One Odia daily & One English daily) in one issue immediately and supply the same to this Office early.


ENGINEER-IN-CHIEF (CIVIL), ODISHA

Memo. No. 22012 dt. 17.5.2018

Copy forwarded to all Departments/ Engineer-in-Chief -cum-Secretary to Govt.-W/D, Odisha, BBSR/ Engineer-in-Chief, R.W, Odisha / Engineer-in-Chief, Electrical, Odisha / All Chief Engineers (Civil) under Works Deptt. & R.W organisation / All Superintending Engineers (Civil) under Works Deptt./R.W organisation/S.E, Electrical (R&B) Circle/ All Executive Engineers (Civil) & (Electrical) under Works Deptt./R.W organisation for information and wide circulation amongst the retired Deputy Executive Engineer (Electrical)/Assistant Executive Engineer (Electrical) / Assistant Engineers (Electrical)


ENGINEER-IN-CHIEF (CIVIL), ODISHA

P.T.O

22013

-2-

Memo. No. dt. 17.5.2018

Copy with copy of application form dated 17.05.2018 forwarded to the Under Secretary, IMU Cell for uploading in the Department Website

ENGINEER-IN-CHIEF (CIVIL), ODISHA

22014

Memo. No. dt. 17.5.2018

Copy with copy of application form dated 17.05.2018 forwarded to display in the Notice Board for wide circulation.

ENGINEER-IN-CHIEF (CIVIL), ODISHA

**APPLICATION FORM FOR CONTRACTUAL RE-EMPLOYMENT OF RETIRED D.E.E
(ELECTRICAL)/ A.E.E (ELECTRICAL) / A.E (ELECTRICAL) UNDER WORKS
DEPARTMENT**

1.	Name :
2.	Father's/ Husband's Name :
3.	Date of Birth :
4.	Date of retirement (copy of retirement order may be enclosed) :
4A.	Whether retired on attaining the age of Superannuation or retired voluntarily :
5.	Educational Qualification :
6.	Home District :
7.	Permanent Address :
8.	Present Address :
9.	Telephone / Mobile No. / E-mail ID :
10.	Last Post held / Last pay drawn :
11.	Rank in which retired (D.E.E (Electrical)/A.E.E(Electrical)/ A.E, (Electrical))
12.	Date of entry into Government Service & Date of entry into Odisha Engineering Service cadre & Diploma Engineers Service Cadre :
13.	Posts held during the service period along with tenure (attach in a separate sheet) :
14.	Whether re-employed by any other Department/ Organization :
15.	Whether any Criminal case or Vigilance inquiry Or Departmental proceeding was initiated or is Pending against the applicant. If yes, did it Lead to conviction/ imposition of punishment/ if is still pending (details to be indicated)
16.	Any other relevant information :

DECLARATION

I,Sri/Smt _____ Son of/ wife of _____ do hereby solemnly declare that the information furnished above are true to the best of my knowledge. If at any time the information is found to be incorrect, I will be liable to be dis-engaged from re-employment without assigning any reason thereof.

Place:

Signature of the applicant

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No. Pen- 73/18 7022 /F.,

Dated 17.03.2018

OFFICE MEMORANDUM

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

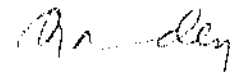
The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.



(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 /F.,

Dated. 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

PR Mishra
17/03/18

Under Secretary to Government

Memo No. 7024 /F.,

Dated, 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

PR Mishra
17/03/18

Under Secretary to Government

Memo No. 7025 /F.,

Dated, 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

PR Mishra
17/03/18

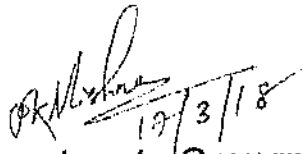
Under Secretary to Government

Memo No. 7026 /F.,

Dated, 17.03.2018

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He / She is requested to launch this Office Memorandum on fixation of Pay on re-employment of pensioners after implementation of recommendations of the Fitment Committee constituted by the State Government on the basis of recommendations of the 7th Central Pay Commission in the Website (www.odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.


17/3/18
Under Secretary to Government

AS
27.8.14
22/8/2014
100
9m ni file
make

GAD-SC-REMP-0002-2014.23750/Gen
Government of Odisha
General Administration Department

RESOLUTION

Bhubaneswar, dated the 27th August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

1. Applicability:-

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:-

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

- 179
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overrid
previc
emr
Tr
in C

178/83

6. Overriding effect:- The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazzette*.

ORDER : Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By order of the Governor

N. Chandra
Special Secretary to Government.

92 (177)
Memo No. 23751 / Gen., Dt. 27th August 2014.

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Resolution in the Extraordinary Issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

PdM
27.8.14
Joint Secretary to Government

By E-Mail

Memo No. 23752 / Gen., Dt. 27th August 2014.

Copy forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal, Bhubaneswar / Special Secretary, Odisha Public Service Commission, Cuttack / Secretary, Odisha Staff Selection Commission, Bhubaneswar / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

PdM
27.8.14
Joint Secretary to Government

Memo No. 23753 / Gen., Dt. 27th August 2014.

Copy forwarded to all Branches of G.A. Department / Guard file (20 copies) / G.A. Department Library (10 copies) for information and necessary action.

PdM
27.8.14
Joint Secretary to Government