

ଓଡ଼ିଶା ସରକାର
ନିର୍ମାଣ ବିଭାଗ
GOVERNMENT OF ODISHA
WORKS DEPARTMENT



By Messenger/ Fax/ E-mail/ Speed Post
ଓଡ଼ିଶା ରାଜ୍ୟ ସଚିବାଳୟ
ସଚିବାଳୟ ନାମ, ଭୁବନେଶ୍ୱର - ୭୫୧୦୦୧
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No. 11975/W, Bhubaneswar Dated the, 24th September, 2019
WORKS-F.E-II-PER-0024-2019

RESOLUTION

Sub: Interim Guidelines for Transfer of Engineers of Odisha Engineering Service (OES) and Odisha Diploma Engineers' Service (ODES) Cadres.

As part of 5-T initiative, Works Department have taken up steps for formulation of Policy Guidelines for ensuring rule based transfer and posting of Engineers working under the department. The policy will aim to bring transparency in such matters so as to improve efficiency and effectiveness of the Engineers working under the Department. Formulation of detailed guidelines is under process and to guide the process in the interim, following principles will be followed henceforth, for effecting transfer and posting of OES & ODES Cadre Officials.

1. Transfers shall be on two grounds i.e. either on Administrative Grounds or on Personal Grounds. Transfer on Administrative Grounds shall include transfers carried out to rationalize requirement of personnel in various Field Establishments. Personal Grounds shall be either on health grounds or on any other personal ground.
2. Engineers should ordinarily be transferred after completion of tenure of three years in a particular station/post. But, no official shall be allowed to continue in a particular post/place for more than five years.
3. No Engineer of Odisha Engineering Service will be allowed to work in a particular Revenue District for more than ten years. This stipulation for Odisha Diploma Engineers' Service Cadre will be fifteen years.
4. The OES Cadre Engineers shall not be posted in their home Districts and ODES Cadre Engineers shall not be posted in their home Sub-Divisions.
5. Engineers having less than two years of service before their superannuation shall not be transferred except on administrative grounds or in medical cases.
6. However, the above guidelines can be relaxed in the interest/exigencies of public service and on the medical grounds of his/her spouse and dependent family member(s).
7. Those Officials who have served ten years on deputation, including in different organisations cumulatively, will be reverted to Department.
8. The following Engineering Establishment Committees (EECs) will be constituted to examine the necessity for transfer and to implement above guidelines. The EECs will recommend transfer and posting as required, for the approval by the Competent Authority.

A. For Executive Engineers and above.

1. Commissioner-cum-Secretary	Chairman
2. Engineer-in-Chief(Civil)	Member
3. Engineer-in-Chief(R.D.)	Member
4. Chief Engineer(NH)	Member
5. Additional Secretary	Member Convenor

B. For Deputy Executive Engineers & Assistant Executive Engineers.

1. Additional Secretary	Chairman
2. Chief Engineer(DPI & Roads)	Member
3. Chief Engineer(WBP)	Member
4. Chief Engineer(Buildings)	Member

C. For Assistant Engineers & Junior Engineers.

1. Engineer-in-Chief(Civil)	Chairman
2. Chief Engineer(Buildings)	Member
3. Chief Engineer(DPI & Roads)	Member
4. Chief Engineer (Projects)	Member

These interim guidelines shall come into force immediately and remain in force till finalization of detailed guidelines.

By order of the Governor

[Signature]
24/9

Commissioner-cum-Secretary to Government

Memo No. 11976

Date:- 24-9-19

Copy forwarded to All Departments of Govt./ OSWAS Cell, Works Department, for information and necessary action.

[Signature]
24-9-19

Additional Secretary to Government

Memo No. 11977

Date:- 24-9-19

Copy forwarded to PS to Hon'ble Chief Minister/ PS to Hon'ble Minister, Works, Odisha/ PS to Chief Secretary, Odisha/ PS to DC-cum-ACS, Odisha/ PS to Commissioner-cum-Secretary, Works Department, for kind information of Hon'ble Chief Minister/ Hon'ble Minister, Works, Odisha/ Chief Secretary, Odisha/ DC-cum-ACS, Odisha/ Commissioner-cum-Secretary, Works Department, respectively.

[Signature]
24-9-19

Additional Secretary to Government