

ଓଡ଼ିଶା ସରକାର

ନିର୍ମାଣ ବିଭାଗ

**GOVERNMENT OF ODISHA  
WORKS DEPARTMENT**



By Messenger/ Fax/ E-mail/ Speed Post

ଓଡ଼ିଶା ରାଜ୍ୟ ସଚିବାଳୟ, ଲୋକ ସେବା ଭବନ

ଲୋକସେବା ମାର୍ଗ, ଭୁବନେଶ୍ୱର - ୭୫୧୦୦୧

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No.FE-II-PER-0008-2019/ 8290 /W., 8.6.21

**NOTIFICATION**

In conformity with the Department of Water Resources Resolution No. 6067 dated the 3rd March, 2019, this Department Resolution No. 3762 dated the 8th March, 2019 and Odisha Engineers' Service (Methods of Recruitment and Conditions of Service) Amendments Rules, 2021 published vide *Odisha Gazette* Notification No. 167 dated the 28th January, 2021, the Government have been pleased to restructure the Odisha Engineering Service Cadre of Works Department with the following broad principles:—

1. The total number of sanctioned posts of Engineering Service Cadre in respect of Works Department remains unchanged at **1037 (Works = 642 and RD = 395)**.
- a. The existing post of **Deputy Executive Engineer** in the Pay Level-12 has been **abolished** thereby resulting in merger of Cadres AEE and DEE.
- b. The existing posts of Superintending Engineer (Level-II & Level-I) are merged and re-designated as **Superintending Engineer** in the Pay Level-14.
- c. A new post in the name of **Additional Chief Engineer** has been created in between Superintending Engineer and Chief Engineer, in the Pay Level-16.
- d. The **Assistant Executive Engineers** are to function as **Sub-Division Head**. The **Executive Engineers/Superintending Engineers** are to function as **Division Head**. The **Additional Chief Engineers** are to function as **Circle Head**. The **Engineer-in-Chief/ Chief Engineers** will remain as the **Head of the Department** as before.
- e. All the posts proposed for up-gradation covered under the proposal for restructuring, shall be filled up **strictly on the basis of seniority with exclusion of persons considered unsuitable**.
2. The below mentioned existing Seven Tier Cadre Structure has been modified to Six Tier Cadre Structure.

Sl. No.	Designation	Pay Level	Existing Strength
1	2	3	4
1	Engineer-in-Chief	PB-4+ GP 9000	4
2	Chief Engineer	PB-4+ GP 8800	14
3	Superintending Engineer (Civil), Level-I	PB-3+ GP 7600	24
4	Superintending Engineer (Civil), Level-II	PB-3+ GP 6600	28
5	Executive Engineer (Civil)	PB-3+ GP 6600	206
6	Deputy Executive Engineer (Civil)	PB-3+ GP 5400	114
7	Assistant Executive Engineer (Civil)	PB-3+ GP 5400	647
Grand Total			1037

3. The **Principles of Restructuring** of various posts in the six tier revised cadre structure under Works Department in brief is appended as **Annexure-A**

  
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4. The details of six tier restructured cadre strength and cadre schedule of Odisha Engineering Service Cadre in Works Department shall be as follows;

Sl. No.	Designation	Pay Level	Revised Cadre Strength	Department		Cadre Schedule
				Works	RD	
1	2	3	4	5	6	7
1	Engineer-in-Chief	17	05	03	02	Appendix-I
2	Chief Engineer	16	13	10	03	Appendix -II
3	Additional Chief Engineer (C)	16	47	26	21	Appendix -III
4	Superintending Engineer (C)	14	117	56	61	Appendix -IV
5	Executive Engineer (C)	13	186	139	47	Appendix -V
6	Assistant Executive Engineer (C)	12	669	408	261	Appendix -VI
Grand Total			1037	642	395	

5. The details of restructured cadre strength of different posts under Works Department OES Cadre are appended as **Annexure-B**.
6. The details of creation, abolition, merger and renaming of various OES Cadre posts of Works Department has been concurred in by Finance Department vide their File No. FIN-WF1-MCS-0006-2019.
7. This will come into force w.e.f. the date of issue of this Notification.

By Order of the Governor

*Krishan*

(Dr. Krishan Kumar) 8/6

Commissioner-cum- Secretary

Memo No. 8291 Date:- 8.6.21

Copy along with copy of enclosures forwarded to the Odisha Gazette Cell, Commerce & Transport (Commerce) Department with a request to publish the said Notification in the Extraordinary Issue of the Odisha Gazette and supply 200 copies to this Department for Official Use.

*DM* 8/6/2021

Additional Secretary to Government

Memo No. 8292 Date:- 8.6.21

Copy along with copy of enclosures and soft version of the Notification along with its enclosures both in PDF & Word format forwarded to the Director, Printing Stationery and Publication, Odisha, Cuttack by email (deputydirectorpp@rediffmail.com) for necessary action.

*DM* 8/6/2021

Additional Secretary to Government

Memo No. 8293 Date:- 8.6.21

Copy forwarded to the Principal Accountant General (A&E), Bhubaneswar/ Accountant General (Works & Accounts), Puri Branch, Puri/ All Departments/ EIC (Civil), Odisha/ All Chief Engineers, Superintendent Engineers/ Executive Engineers of Works Department/ Secretary, OPSC/ OSWAS Cell, FE-II Section/ Confidential Section/ G&M Section, for information and necessary action.

*DM*  
*8/6/2021*

Additional Secretary to Government

Memo No. 8294 Date:- 8.6.21

Copy forwarded to PS to Hon'ble Chief Minister/ PS to Hon'ble Minister, Works, Odisha/ PS to Chief Secretary, Odisha/ PS to Commissioner-cum-Secretary, Works Department, for kind information of Hon'ble Chief Minister/ Hon'ble Minister, Works, Odisha/ Chief Secretary, Odisha/ Commissioner-cum-Secretary, Works Department, respectively.

*DM*  
*8/6/2021*

Additional Secretary to Government



**PRINCIPLES OF RESTRUCTURING IN WORKS DEPARTMENT**

Sl. No.	Designation	Pay Level	Strength	Remarks
(1)	(2)	(3)	(4)	(5)
1	<b>Engineer-in-Chief</b>	Level - 17	05	<p>Since State Procurement Cell has jurisdiction over the entire State and they manage e-tenders for all Departments, PSUs and Corporations of the State, the State Procurement Cell, presently headed by a Chief Engineer, will be headed by an Engineer-in-Chief after restructuring.</p> <p>This will result in number of Chief Engineers being reduced from 14 to 13 and number of Engineers-in-Chief will be increased to 05 from the existing 04.</p> <p>Details are at <i>Appendix-I</i>.</p>
2	<b>Chief Engineer</b>	Level - 16	13	<p>The post of Chief Engineer (e-Procurement) has been upgraded to the rank of Engineer-in-Chief.</p> <p>As such number of posts of Chief Engineers has been reduced from existing 14 to 13.</p> <p>Details are at <i>Appendix-II</i>.</p>
3	<b>Additional Chief Engineer/ Chief Construction Engineer</b>	Level - 16	47	<p>Out of existing 52 sanctioned posts for Superintending Engineers (Level-I &amp; II), 47 posts will be upgraded and will be re-designated as Additional Chief Engineers/ Chief Construction Engineers with Pay Level-16.</p> <p>Remaining 5 (52-47) posts of Superintending Engineers will continue as such.</p> <p>Details are at <i>Appendix-III</i>.</p>
4	<b>Superintending Engineer</b>	Level - 14	117	<p>Out of 206 existing posts of Executive Engineers, 112 posts will be upgraded to Superintending Engineers with Pay Level-14.</p> <p>After restructuring, the total number of posts of Superintending Engineers will become 117 (112+05).</p> <p>Out of the existing 125 Field Divisions (49 R&amp;B, 60 RW, 16NH), 109 Divisions shall be headed by Superintending Engineers and balance 16 divisions shall be headed by Executive Engineers.</p> <p>06 Superintending Engineers will be in Office.</p> <p>02 Superintending Engineers will be on deputation/LR.</p> <p>Any Field Division can be interchangeably headed either by a Superintending Engineer or an</p>

				<p>Executive Engineer, as per requirement and Work Load.</p> <p>All the 12 Quality Control Divisions (6 R&amp;B, 6RW) will be held by Executive Engineers.</p> <p>After up-gradation of 112 posts of Executive Engineers to Superintending Engineers, remaining 94 (206-112) posts of Executive Engineers will continue as such.</p> <p>Details are at <i>Appendix-IV</i>.</p>
5	<b>Executive Engineer</b>	Level - 13	186	<p>After up-gradation of 112 posts of Executive Engineers to Superintending Engineers, remaining 94 (206-112) posts of Executive Engineers will continue as such.</p> <p>Out of 114 existing posts of Deputy Executive Engineers, 92 posts of Deputy Executive Engineer will be upgraded to the post of Executive Engineers.</p> <p>The total number of posts of Executive Engineers after restructuring will be 186 (94 + 92).</p> <p>After up-gradation of 92 posts of Deputy Executive Engineer to Executive Engineer, remaining 22 posts of Deputy Executive Engineers will be merged with the post of Assistant Executive Engineers.</p> <p>Details are at <i>Appendix-V</i>.</p>
6	<b>Assistant Executive Engineer</b>	Level - 12	669	<p>After merger of the post of Deputy Executive Engineer with the post of Assistant Executive Engineer, the total number of posts of Assistant Executive Engineer will become 669 (647+22) by merging of existing 22 posts of DEEs with AEEs.</p> <p>Details are at <i>Appendix-VI</i>.</p>
<b>TOTAL</b>			<b>1037</b>	

*DMJ*

**Works Department Cadre**  
**Restructured Odisha Engineering Service Cadre Schedule of**  
**Engineer-in-Chief**

(Pay Level-17 of ORSP Rule 2017)

Department	Name of Post	No.	Remarks
Works	EIC-cum-Secretary (Works Department)	01	Existing
	EIC (Civil), Odisha	01	Existing
	EIC (E-Procurement)	01	Existing post of Chief Engineer (e-procurement) upgraded to the post of Engineer-in-Chief
RD	EIC-cum-Special Secretary (RD Department)	01	Existing
	EIC (Rural Works), Odisha	01	Existing
Total		05	

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**Works Department Cadre**  
**Restructured Odisha Engineering Service Cadre Schedule of**  
**Chief Engineer**  
**(Pay Level-16 of ORSP Rule 2017)**

Department	Name of Post	No.	Remarks
Works	Chief Engineer (DPI & Roads)	06	Existing
	Chief Engineer (Buildings)		
	Chief Engineer (National Highways)		
	Chief Engineer (World Bank Projects)		
Works	Chief Engineer (RD&QP)	01	Existing
	Chief Engineer (Design Directorate)		
	CE-cum-Additional Secretary, Works Department		
RD	Deputation/ Leave Reserve	03	Existing
	Chief Engineer (PMGSY)	03	Existing
	Chief Engineer (Buildings)		
	Chief Engineer (Plan Road)		
Total		13	

# Existing post of Chief Engineer (e-procurement) upgraded to the post of Engineer-in-Chief

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**Works Department Cadre**  
**Restructured Odisha Engineering Service Cadre Schedule of**  
**Additional Chief Engineer/ Chief Construction Engineer**  
**(Pay Level-16 of ORSP Rule 2017)**

Department	Name of Post	No.	Remarks
Works	Chief Construction Engineer (Central R&B Circle, Bhubaneswar)	12	New
	Chief Construction Engineer (Eastern R&B Circle, Balasore)		
	Chief Construction Engineer (Bolangir R&B Circle)		
	Chief Construction Engineer (Khordha R&B Circle)		
	Chief Construction Engineer (Southern R&B Circle, Berhampur)		
	Chief Construction Engineer (Phulbani R&B Circle)		
	Chief Construction Engineer (Rayagada R&B Circle)		
	Chief Construction Engineer (Jeypore R&B Circle)		
	Chief Construction Engineer (Cuttack R&B Circle)		
	Chief Construction Engineer (Keonjhar R&B Circle)		
Works	Chief Construction Engineer (Northern R&B Circle, Sambalpur)	04	New
	Chief Construction Engineer (Dhenkanal R&B Circle)		
	Chief Construction Engineer (Northern NH Circle, Bhubaneswar)		
	Chief Construction Engineer (Southern NH Circle, Berhampur)		
Works	Chief Construction Engineer (Western NH Circle, Sambalpur)	10	New
	Chief Construction Engineer (Keonjhar NH Circle)		
	Additional Chief Engineer (Bridge Design)		
	Additional Chief Engineer (Building Design)		
	Additional Chief Engineer (Establishment)		
	Additional Chief Engineer (Building)		
	Additional Chief Engineer (ISAP)		
	Additional Chief Engineer (Roads)		
	Additional Chief Engineer (Projects)		
	Additional Chief Engineer (Planning)		
RD	Additional Chief Engineer (NABARD)	13	New
	Additional Chief Engineer (NH P&D)		
	Chief Construction Engineer (Cuttack RW Circle)		
	Chief Construction Engineer (Kendrapara RW Circle)		
	Chief Construction Engineer (Balasore RW Circle)		
	Chief Construction Engineer (Baripada RW Circle)		
	Chief Construction Engineer (Keonjhar RW Circle)		
	Chief Construction Engineer (Sundargarh RW Circle)		
	Chief Construction Engineer (Sambalpur RW Circle)		
	Chief Construction Engineer (Bolangir RW Circle)		
RD	Chief Construction Engineer (Bhawanipatna RW Circle)	08	New
	Chief Construction Engineer (Sunabeda RW Circle)		
	Chief Construction Engineer (Ganjam RW Circle)		
	Chief Construction Engineer (Central RW Circle, Bhubaneswar)		
	Chief Construction Engineer (Angul RW Circle)		
	Additional Chief Engineer (Planning & Monitoring)		
	Additional Chief Engineer (PMGSY)		
	Additional Chief Engineer (State Quality Coordinator)		
	Additional Chief Engineer (Bridges)		
	Additional Chief Engineer (Buildings)		
RD	Additional Chief Engineer (Quality Control)	08	New
	Additional Chief Engineer (Designs)		
	Additional Chief Engineer (PMGSY Maintenance)		
	<b>Total</b>	<b>47</b>	

*DMJ*



**Works Department Cadre**  
**Restructured Odisha Engineering Service Cadre Schedule of**  
**Superintending Engineer**  
**(Pay Level-14 of ORSP Rule 2017)**

Department	Name of Post	No.	Remarks
Works	SE (E – Procurement)	03	
	SE (Vigilance)		
	SE (Quality Control)		
	SE (EIC Civil Office)	02	
	SE (R&B Divisions under Central R&B Circle)	05	01 SE in each R&B Division
	SE (R&B Divisions under Khordha R&B Circle)	03	
	SE (R&B Divisions under Cuttack R&B Circle)	06	
	SE (R&B Divisions under Dhenkanal R&B Circle)	03	
	SE (R&B Divisions under Eastern R&B Circle)	05	
	SE (R&B Divisions under Keonjhar R&B Circle)	04	
	SE (R&B Divisions under Northern R&B Circle)	05	
	SE (R&B Divisions under Bolangir R&B Circle)	05	
	SE (R&B Divisions under Jeypore R&B Circle)	04	
	SE (R&B Divisions under Rayagada R&B Circle)	03	
	SE (R&B Divisions under Southern R&B Circle)	03	
	SE (R&B Divisions under Phulbani R&B Circle)	03	
	Deputation/ Leave Reserve	02	
RD	SE (EIC RW Office)	01	01 SE in each RW Division
	SE (RW Divisions under Cuttack RW Circle)	03	
	SE (RW Divisions under Kendrapara- Jajpur RW Circle)	04	
	SE (RW Divisions under Balasore RW Circle)	05	
	SE (RW Divisions under Baripada RW Circle)	03	
	SE (RW Divisions under Keonjhar RW Circle)	03	
	SE (RW Divisions under Sundargarh RW Circle)	03	
	SE (RW Divisions under Sambalpur RW Circle)	05	
	SE (RW Divisions under Bolangir RW Circle)	04	
	SE (RW Divisions under Bhawanipatna RW Circle)	05	
	SE (RW Divisions under Sunabeda RW Circle)	09	
	SE (RW Divisions under Ganjam RW Circle)	08	
	SE (RW Divisions under Central RW Circle, BBSR)	05	
	SE (RW Divisions under Angul RW Circle)	03	
	<b>Total</b>	<b>117</b>	

*Dr. Jyoti*

**Works Department Cadre**  
**Restructured Odisha Engineering Service Cadre Schedule of**  
**Executive Engineer**  
**(Pay Level-13 of ORSP Rule 2017)**

Department	Name of Post	No.	Remarks
Works	EE (EIC Office)	54	
	EE (CE NH Office)	03	
	EE (CE RDQP Office)	01	
	EE (Central R&B Circle Office, Bhubaneswar)	02	
	EE (Khordha R&B Circle Office)	02	
	EE (Cuttack R&B Circle Office)	02	
	EE (Dhenkanal R&B Circle Office)	02	
	EE (Eastern R&B Circle Office, Balasore)	02	
	EE (Keonjhar R&B Circle Office)	02	
	EE (Northern R&B Circle Office, Sambalpur)	02	
	EE (Bolangir R&B Circle Office)	02	
	EE (Jeypore R&B Circle Office)	02	
	EE (Rayagada R&B Circle Office)	02	
	EE (Southern R&B Circle Office, Brhampur)	02	
	EE (Phulbani R&B Circle Office)	02	
	EE (Northern NH Circle Office, Bhubaneswar)	01	
	EE (Western NH Circle Office, Sambalpur)	01	
	EE (Southern NH Circle Office, Berhampur)	01	
	EE (Keonjhar NH Circle Office)	01	
	EE (NH Divisions)	16	01 each
	EE (QC Divisions)	06	01 each
	Deputation/ Leave Reserve	31	
RD	EE (EIC -RW Office)	28	
	EE (Cuttack RW Circle Office)	01	
	EE (Kendrapara- Jajpur RW Circle Office)	01	
	EE (Balasore RW Circle Office)	01	
	EE (Baripada RW Circle Office)	01	
	EE (Keonjhar RW Circle Office)	01	
	EE (Sundargarh RW Circle Office)	01	
	EE (Sambalpur RW Circle Office)	01	
	EE (Bolangir RW Circle Office)	01	
	EE (Bhawanipatna RW Circle Office)	01	
	EE (Sunabeda RW Circle Office)	01	
	EE (Ganjam RW Circle Office)	01	
	EE (Central RW Circle Office, BBSR)	01	
	EE (Angul RW Circle Office)	01	
	EE (QC Divisions)	06	01 each
	<b>Total</b>	<b>186</b>	

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**Works Department Cadre**  
**Restructured Odisha Engineering Service Cadre Schedule of**  
**Assistant Executive Engineer**  
**(Pay Level-12 of ORSP Rule 2017)**

Department	Name of Post	No.	Remarks
Works	AEE (EIC Office)	58	
	AEE (CE NH Office)	13	
	AEE (CE RD&QP Office)	02	
	AEE (R&B Circle Offices)	24	02 each
	AEE (NH Circle Offices)	08	02 each
	AEE (R&B Division Offices)	49	01 each
	AEE (NH Division Offices)	16	01 each
	AEE (R&B Sub-Divisions)	170	01 each
	AEE (NH Sub-Divisions)	48	01 each
	AEE (QC ROs)	20	01 each
RD	AEE (EIC Office)	16	
	AEE (RW Circle Offices)	13	01 each
	AEE (RW Division Offices)*	46	01 each
	AEE (QC Divisions Offices)	06	01 each
	AEE (RW Sub-Divisions)	180	01 each
<b>Total</b>		<b>669</b>	

\* As per present requirement, there is no post of AEE (Estimator) in the following 14 numbers of RW Divisions:

1. Nayagarh RW Division-II,
2. Mohana RW Division,
3. Baliguda RW Division,
4. Jeypore RW Division,
5. Malkangiri RW Division-II,
6. Gunupur RW Division,
7. Dharmagarh RW Division,
8. Kesinga RW Division,
9. Khariar RW Division,
10. Titlagarh (RW) Division,
11. Dhenkanal RW Division-II,
12. Anandapur RW Division,
13. Jaleswar RW Division,
14. Rairangpur RW Division

*[Signature]*



## Detailed Restructured cadre strength of different posts under Works Department OES Cadre

Sl. No.	Designation	Works	RD	Total	WORKS															RD						
					OFFICE								FIELD							Dep./ LR	EIC/ CE/ Circle Office	Field				
					Dept.	EIC	CE NH	RD QP	R&B Circle	NH Circle	R&B Div	NH Div	Total	R&B Circle	NH Circle	R&B Div	NH Div	QC Div	Total							
1	EIC	3	2	5	1	2																		2		
2	CE	10	3	13	1	4	1	1																3	3	
3	CCE/ACE	26	21	47		9	1							10	12	4									8	13
4	SE	56	61	117		4		1						5				49							1	60
5	EE	139	47	186		54	3	1	24	4				86					16	6	22	31	41		6	
6	AEE	408	261	669		58	13	2	24	8	49	16	170				170	48	20	238				81	180	
	TOTAL	642	395	1037									281								325	36	136		259	

N.B- Out of 125 field divisions (49 R&B, 60 RW, 16NH), 109 will be held by SEs and rest 16 will be held by EEs. Any field division can be held by a SE/EE. All the 12 quality control divisions will be held by EEs only.

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